

## REGISTER OF MEMBERS' INTERESTS

### Category One: Remuneration

#### Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.3 – 4.11 refer

Aidan O'Carroll	<ul style="list-style-type: none"> <li>• Non-Executive Director Hillhouse Estates Ltd</li> <li>• Non-Executive Director ABE Global Ltd</li> <li>• Non-Executive Director of Valu-Trac Investment Management Ltd.</li> </ul>
Jean Lindsay	<ul style="list-style-type: none"> <li>• Crown Estate Scotland Board Member</li> <li>• Non-Legal Member of the Employment Tribunal (Scotland)</li> <li>• Member of the Institute of Chartered Foresters</li> </ul>
Martin McEwen	<ul style="list-style-type: none"> <li>• Head of Tax, SSE PLC</li> <li>• Company Secretary and Senior Accounting Officer, Greater Gabbard Offshore Winds Limited (non-remunerated)</li> </ul>
Simon Cunningham	<ul style="list-style-type: none"> <li>• Member of the Audit &amp; Risk Committee Scottish Courts and Tribunals Service</li> <li>• Various ad-hoc consulting engagements , e.g. facilitated risk and related workshops for Board of Trustees</li> </ul>
Idong Usoro	<ul style="list-style-type: none"> <li>• Director/Owner of Digital Treetop Ltd, Data Science, digital transformation solutions and consultancy company.</li> </ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"> <li>• Associate Director, Arden Strategies, working on good governance projects in Africa, Central and Eastern Europe</li> <li>• Parliamentary consultant for the National Democratic Institute in Eastern Europe</li> <li>• Various ad-hoc consulting engagements e.g. Chair or speaker at various conferences &amp; events across Scotland.</li> </ul>
Robert MacIntosh	<ul style="list-style-type: none"> <li>• Faculty Pro Vice Chancellor (Business and Law), Northumbria University</li> <li>• Owner/Director of Robert MacIntosh Ltd, Consultancy &amp; Publishing company</li> </ul>

**Category Two: Related Undertakings*****Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.12 – 4.14 refer***

Aidan O'Carroll	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Jean Lindsay	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Martin McEwen	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Simon Cunningham	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Idong Usoro	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Robert MacIntosh	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>

**Category Three: Contracts**

***Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.15 – 4.16 refer***

Aidan O'Carroll	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Jean Lindsay	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Martin McEwen	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Simon Cunningham	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Idong Usoro	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>
Robert MacIntosh	<ul style="list-style-type: none"><li>• No registerable interests</li></ul>

**Category Four: Houses, Land and Buildings**

***Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.17 – 4.18 refer***

Aidan O'Carroll	<ul style="list-style-type: none"> <li>• Joint owner of several residential properties in Scotland that are rented out.</li> <li>• Joint owner of a property in Fife.</li> </ul>
Jean Lindsay	<ul style="list-style-type: none"> <li>• Joint owner of another residential property in Fife that is rented out</li> <li>• Joint owner of second property in Edinburgh</li> </ul>
Martin McEwen	<ul style="list-style-type: none"> <li>• Owner of flat in Edinburgh</li> </ul>
Simon Cunningham	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Idong Usoro	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"> <li>• Part owner of family house in Skye</li> </ul>
Robert MacIntosh	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>

**Category Five: Interest in Shares and Securities**

***Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.19 refers***

Aidan O'Carroll	<ul style="list-style-type: none"> <li>• Investment portfolio managed by Julius Baer in which there may be several shares whose nominal value will be in excess of £25k. I have no direct dealings in those shares or the underlying companies.</li> <li>• Interest in loans provided through Lending Crowd</li> </ul>
Jean Lindsay	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Martin McEwen	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Simon Cunningham	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Idong Usoro	<ul style="list-style-type: none"> <li>• Investment portfolio managed by Forester Life and Safeholdings in which there may be shares across multiple companies and assets. I have no direct dealings in the shares or the underlying companies.</li> </ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>
Robert MacIntosh	<ul style="list-style-type: none"> <li>• No registerable interests</li> </ul>

**Category Six: Gifts and Hospitality**
***Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.20 refers***

Aidan O'Carroll	<ul style="list-style-type: none"> <li>No registerable interests</li> </ul>
Jean Lindsay	<ul style="list-style-type: none"> <li>No registerable interests</li> </ul>
Martin McEwen	<ul style="list-style-type: none"> <li>Periodically I speak at conferences and seminars because of my position as Head of Tax at SSE plc, mainly on tax transparency and responsible corporate taxpayer behaviour. I never accept fees and any travel expenses are paid for by SSE plc. As a speaker, I am usually provided with modest hospitality including lunch or similar. I will notify Revenue Scotland of any significant external speaking engagements in advance.</li> </ul>
Simon Cunningham	<ul style="list-style-type: none"> <li>No registerable interests</li> </ul>
Idong Usoro	<ul style="list-style-type: none"> <li>Occasionally, I am invited to speak at conferences and events in the UK and Europe about Digital Healthcare Innovation the application of emerging technologies, Enterprise Architecture and Digital Transformation in different sectors. Travel and hospitality expenses are usually covered and sometime along with fees for my time. I will notify Revenue Scotland of any external speaking engagements in advance.</li> </ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"> <li>No registerable interests</li> </ul>
Robert MacIntosh	<ul style="list-style-type: none"> <li>No registerable interests</li> </ul>

## Category Seven: Non-Financial Interests

### *Revenue Scotland Code of Conduct for Board Members, Section 4, para 4.21 – 4.22 refer*

Aidan O'Carroll	<ul style="list-style-type: none"> <li>• Chair of Institute of Directors Scotland ( IoD )</li> <li>• Member of IoD UK Council</li> <li>• Member of Institute of Chartered Accountants of Scotland ( ICAS )</li> <li>• Treasurer of Dun Whinny Golf Club</li> </ul>
Jean Lindsay	<ul style="list-style-type: none"> <li>• Judicial Office Holder of Employment Tribunals (Scotland)</li> </ul>
Martin McEwen	<ul style="list-style-type: none"> <li>• Member of the Institute of Chartered Accountants of Scotland</li> <li>• Member of the Chartered Institute of Taxation</li> <li>• Chair of the Electricity Industry Tax Forum</li> </ul>
Simon Cunningham	<ul style="list-style-type: none"> <li>• Director, Free Church of Scotland Pensions Scheme Trustees Ltd, Chair - Investment Committee</li> <li>• Captain, Gullane Golf Club</li> <li>• Member of Institute of Chartered Accountants of Scotland</li> <li>• Member of the Institute of Risk Management</li> </ul>
Idong Usoro	<ul style="list-style-type: none"> <li>• Member of the Association of Enterprise Architects</li> <li>• Trustee, Abbeyfield Perth Society</li> <li>• Member/Trustee, Abbeyfield England Board (Part of the Abbeyfield Society and Retirement Living during transition period)</li> </ul>
Rt Hon Ken Macintosh	<ul style="list-style-type: none"> <li>• Trustee, Lar Housing Trust</li> <li>• Trustee, Bank of Scotland Foundation</li> <li>• Honorary Trustee, Melanoma Action and Support Scotland</li> <li>• Member of the Privy Council</li> <li>• Fellow of the Royal Academy of Arts, Manufactures and Commerce</li> <li>• Honorary Vice President Royal Environmental Health Institute of Scotland</li> </ul>
Robert Macintosh	<ul style="list-style-type: none"> <li>• Non-Executive Chair of Chartered Association of Business Schools</li> <li>• Fellow of the British Academy of Management</li> <li>• Fellow of the Academy of Social Sciences</li> <li>• Fellow of the Institute for Engineering and Technology</li> </ul>